

Assimilating New Managers

Participants: 4 minimum - 15 people maximum

Training Logistics: cILT (classroom instructor led training) or
vILT (virtual instructor led training)

Course Prerequisite: None

Duration: 4 hours

Equipment: Easels with Flip Chart Paper or white board, Large room for participants to move around and work in small groups.

TRAINING OBJECTIVES

- New managers and their direct reports learn critical elements for an effective partnership
- New managers and their direct reports surface current issues, challenges, critical success factors to achieve their goals
- New managers and their direct reports align on priorities including specific areas of focus, frequency and essence of the partnership as well as communications

Materials: Included (digital only)

Cancellation Policy:

Client pays 50% of fees when a session cancelled between 8 to 14 calendar days and 100% of fees if cancelled within 7 calendar days.

Pre-work: Pre-read article, complete questionnaire about current partnership

DESCRIPTION: Assimilating New Managers

Assimilating New Managers is designed to accelerate the transition of new manager direct report relationships. The workshop is intended to educate and equip both new managers and their direct reports, with the knowledge about the critical goals to accomplish as well as learning about each other to establish effective partnerships. Attendees will learn how to establish partnerships minimizing assumptions, toward achieving work results.

Topics include:

- Elements of effective manager direct report partnerships
- Assessing the current state – what do we know about the work and each other, what don't we know
- How to minimize assumptions and be intentional about partnerships
- Establishing an impactful partnership